Date - \_\_\_\_\_12-10-2020\_\_\_\_\_\_

**Tata Code of Conduct – 2020**

I acknowledge that I have received a copy of the Tata Code of Conduct - 2020.

I have read the Tata Code of Conduct - 2020 and I hereby acknowledge that as an

employee of a vendor of Tata Communications Ltd. I am required to comply with

the guidelines prescribed therein and failure to do so may result in my to ceasing

working on any projects connected with Tata Communications Ltd. disciplinary action

from my employers including termination and, if applicable, any other legal action in

the court of law.

I understand that if I have a concern about any violation or a potential violation of the

Tata Code of Conduct, I must promptly report the violation to the Ethics Counsellor,

Ethics Helpline and/or any other Designated Authority of Tata Communications Ltd.

or my employer.

Signature \_\_\_shubham\_\_\_\_\_\_\_\_\_\_\_\_\_

Full Name \_\_\_\_Shubham Agrawal\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Department/Function/BU \_\_\_\_\_\_ONNET\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name and Address of the Vendor/Agency: Lobo Staffing Solutions Pvt.Ltd.

Prabhadevi Ind. Estate, 212,2nd Floor, V. S. Marg, Opp. Siddhivinayak Temple,

Prabhadevi, Mumbai 400025.